

Teacher Mentor Network Debriefing Meeting
Wednesday, June 8, 2011
9-11am

Theresa Reilly
Heather Lageman
Jamie Weaver
Gail Epps
Andrea Mucci

Dawn Vangrin
Gail Coffin
Barbara Derose
Laura Hein

I. Check in & Updates

II. 2011 Performance Excellence Conference on June 27, 2011 from 8-4 at Walt Whitman HS - Free conference

III. Data Analysis from Gail Epps

- 89/140 Evaluations Received
- 18 No-shows
- One whole session's evaluation is missing
- Comparison chart

89.8% I learned strategies that I can incorporate into my instruction/mentoring practice.

This is a concern. Maybe we need to be specific in the session descriptions as to the TYPE of mentor it is for because some topics do not apply to those who are not full-time mentors. We can add sessions next year that are for experienced mentors and take it to the next level. Differentiate for Beginning, Intermediate, Advanced Mentors.

90.0% I had opportunities to network and learn from colleagues.

This was lower in the past 2 years where we were unable to offer lunchtime networking. We could build in Networking Sessions with a Facilitator. Share based on discussion questions - have a Roundtable. Call them Sharing Sessions - Give-One-Get-One. Structure and preparation are key.

96.6% I had the opportunity to seek meaning and construct new knowledge.

- Gail's secretary typed up a list of ideas of things they would like to see in the future. We can use these ideas for the next conference as well as to give to NTC to plan the August Academy.
- Breakdown of each session's comments.
- Perhaps in the future we should tell presenters that they will NOT have Internet access in order to force them to do screen shots. This will address participant comments.
- We need to build capacity within our own people by teaching them what the presentation style is - once Dawn discussed this with her mentors many of them were interested in presenting next time. We should offer a session in September/October to pull together all of the presenters and talk to them about the feedback and provide PD on how to improve their presentations. We could also pull in the next group of presenters as well.
- The Teacher Mentor Network will continue to meet 4-5 times in the coming year. An agenda item should be to reflect on our criteria and how we will better communicate what we want to see in the presentations next year.

- If we keep with the spring date, we can discuss this in our January meeting so that we can do a better recruitment job. We can groom them better and do it further in advance. We know we want 70 minutes, list the criteria, etc. (with a focus on COMAR).
- We could do an Illuminate Session where we teach how to have an interactive session with adults, PowerPoint tips, etc. We could extend it to all mentors and those who want this as a reference and professional development tool for them. We need to have a common language, value, roles & responsibilities and common definition of mentor. This could provide critical resources.
- If we would like to do something at Stevenson University, Heather can look into Webinar capabilities at a face-to-face session there.
- In the future, can we ask them for a list of Objectives rather than a flowery description?
- At the very least we should ask them to revise their description prior to the conference.
- Dawn brought up the CEASOM application and how structured it is. <http://www.ceasom.org/about-ceasom/> . See attached sample from 2008.
- Gail will send us the data analysis electronically and Heather will send it out to the group.

Things to Talk to NTC About:

- Montgomery has a course called ***Mentoring for All***. It is a 15 week course with a 5 week window where everything is on Blackboard. It would be great if during those 5 weeks they could go onto the website NTC creates to interact and access their resources.
- Add a **Teacher Mentor Network Tab** to the website to help highlight our organization and create the common language and consistency across the State that we want.
- We need to talk to NTC about dinner on Tues. August 2nd to discuss TMN.**

III. Next Steps

- We are in a holding pattern until we can sit down and talk with the vendor. We need this to dovetail nicely.
- Teacher Induction Academy 3rd week in June after schools have closed
- MSEA Convention in Ocean City in October. We could try to add to that conference or have one that day in another location. Some thought their mentors would not want to give up a day off to attend.
- TMN Conference in November 2012
- TMN should meet 4-6 times per year. The Network needs to work collaboratively with NTC so that they get a sense of the history of mentoring in Maryland. This gives us the room to develop consortiums, graduate level courses with universities, and place Maryland on the map.
- We need to remember to balance time commitment with passion, and we need to remember that we cannot only have face-to-face because we need to involve everyone.
- Someone needs to find a grant for the TMN to attend the conference.
- We need to meet after the August Academy to set a September date to debrief and plan and set dates.
- Laura will check the Carver Center calendar for the last week of September 26-30, 2011 and contact the group with a good date.**

