

NEW EDUCATOR ORIENTATION EVALUATION RESULTS

August, 2013

Overall

QUESTIONS	2013-2014
Responses (Strongly Agreed/Agreed)	479/617=77.6%* (-5.9%)
1. The time allocated for curriculum sessions was adequate.	447/463=96.5% (+3.0%)
2. There were adequate opportunities for collegial interaction and networking with my colleagues.	445/463=96.1% (-1.9%)
3. The New Educator Orientation made me feel welcomed by MCPS.	464/464=100% (+1.4%)
4. During NEO, I was able to get answers to my questions.	459/463=99.1%
5. The first two days of NEO were well organized.	462/464=99.6% (+5.5%)
6. I now have a better understanding of MCPS culture and expectations.	459/462=99.3%
7. I would recommend that all teachers new to MCPS attend this orientation.	454/462=98.2% (+2.7%)
8. I am better prepared to communicate high expectations to all students.	447/460=97.1%
9. I am better prepared to create a positive, safe, and inclusive climate that encourages all learners to thrive.	448/459=97.6%
10. I have learned proactive classroom management strategies to address a variety of learners' (e.g., special needs, ELL) needs.	393/459=85.6%
11. The session outcomes were clear (Creating a Positive Classroom Environment).	449/456=98.4%
12. The session outcomes were met.	455/457=99.5%
13. The trainer(s) was knowledgeable about the content.	456/456=100%
14. The trainer(s) used effective adult learning strategies.	448/456=98.3%
15. I can now locate resources to plan instruction.	450/455=98.9%
16. I have a better understanding of the MCPS expectations for delivering instruction.	438/445=98.5%
17. I have learned methods to integrate English language learners in classroom instruction.	286/452=63.3%
18. The trainer(s) was knowledgeable on how to differentiate and modify the curriculum to provide grade level access for students who are below grade level.	406/456=89.1%

*Number of evaluations/ attendance at NEO

Color Key

Needs Improvement

Proficient

Advanced Proficiency

Exceptional

(In parentheses shows increase or decrease in percentage from previous year.)

Updated December 6, 2013