DEMOGRAPHIC INFORMATION (Questions 1-5):
(1) Role in the District:
___ Mentoring is my full-time job
___ Mentoring is my part-time job and it is all that I do
___ Mentoring is my part-time job and I have other responsibilities within the school/system
___ Teaching is my full-time job and I mentor
___ Mentoring is my part-time job and I am also the Induction Program Coordinator

(2) Please identify the number of probationary/non-tenured teachers on your caseload:
___ 0
___ 1-5
___ 6-10
___ 11-15
___ 16-20
___ 21-25
___ 26+

(3) Please identify the number of tenured teachers on your caseload:
___ 0
___ 1-5
___ 6-10
___ 11-15
___ 16-20
___ 21-25
___ 26+

(4) I mentor teachers in:
___ One school
___ Multiple schools

(5) In items 1-4 are there any items that you would explain further?
Insert comment box

PROFESSIONAL DEVELOPMENT FOR MENTORS INFORMATION (Questions 6-8):
(6) Please check any MSDE/NTC Teacher Induction Summer Academies you have attended:
___ Summer 2011 at the Hunt Valley Marriott
___ Summer 2012 at the Timonium Crowne Plaza
(7) Professional development offerings are designed for you as a mentor. Please identify those you have attended (please check all that apply):
___Mentor forums/meetings
___Book studies
___Online professional development – New Teacher Center
___Online professional development – School System
___Individual support
___Mentoring course(s)
___Other (please explain in Comment Box #8)
___None

(8) In items 6-7 are there any items that you would explain further?
Insert comment box

MENTOR SUPPORT FOR PROBATIONARY TEACHERS INFORMATION (Questions 9-13):
(9) As a mentor, I have provided the following kinds of supports (please check all that apply):
___Professional development specifically designed for new teachers
___Collaborative planning time
___Demonstration lessons/co-teaching
___Opportunities to observe other teachers
___Follow-up conversations after observations and co-teaching experiences
___Feedback on instructional practice
___Time to meet with mentee during school hours
___Time to meet with mentee beyond the duty day (paid)
___Orientation for new teachers
___Emotional support
___Other (please explain in Comment Box #13)

(10) Over the course of a year, how much of your time is spent engaged in each of the following activities with your mentees?
Drop down scale for each:
Much of my time...Some of my time...Little of my time...None of my time
___Developing lesson plans
___Providing instructional and support materials
___Holding a pre-observation conference
___Observing my mentees’ teaching
___Co-teaching
___Modeling best practices
___Holding a post-observation conference and reflection
___Reflecting together on the effectiveness of my mentees’ teaching
___Analyzing student work
___Reviewing results of students' assessments
___Addressing student or classroom behavioral issues
___Assisting with management of paper load and record-keeping
___Attending professional development with my mentees
Providing emotional support
Addressing professional behavior and attitudes

(11) Identify the following mentoring tools that you used in your mentoring (please check all that apply):
- Induction Program Standards
- A Framework for Teaching
- New Teacher Center Collaborative Assessment Log (CAL)
- Locally developed reflection tool(s)
- New Teacher Center’s Formative Assessment System (FAS)
- Locally developed analysis of student work tool(s)
- Selective Scripting Tool
- Classroom data collection tool(s)
- Mentor logs

(12) To what degree do you believe that the support you provided for your mentees has had an impact on their practice in the following areas?
*Drop down scale for each:*
Not at all...Hardly at all...Some...Quite a bit...A great deal
- Planning instruction
- Using instructional strategies
- Increasing content knowledge
- Improving classroom management strategies
- Using data to identify student needs
- Differentiating instruction based upon individual student needs and characteristics
- Creating a supportive, equitable classroom where differences are valued
- Enlisting the help of family members, parents and/or guardians
- Working collaboratively with other teachers at his/her school
- Connecting with key resource professionals (e.g., coaches, counselors, etc.)
- Complying with policies and procedures
- Completing administrative paperwork

(13) In items 9-12 are there any items that you would explain further?
*Insert comment box*

(14) Identify the professional learning topics and ongoing support that you need in order to enhance your mentor practice (please check all that apply):
- Questioning techniques to elicit teacher reflection
- Dealing with resistance
- Acquiring skills with instructional technology
- Understanding the Common Core and its implications for instruction in all content areas
- Working to achieve goals through reflection meetings and action steps
- Participating and reflecting on classroom visits
- Reflecting on professional practice
- Engaging the appropriate administrator(s) as partners in support of your work as a mentor
- Assessing teacher need to prioritize caseload
- Supporting teachers in the evaluation process
- Other (insert comment box)