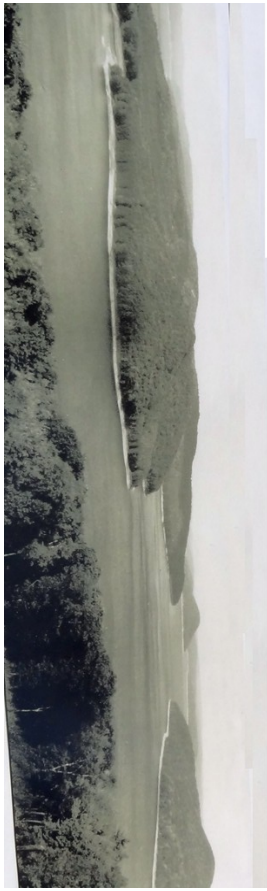Consequences of Change